
Policy: Re-entry to Practice

Policy Number: 1.4

Policy Type: Registration

Date Approved: May 28, 2026

Re-entry to Practice Policy

Purpose

This policy outlines the requirements for new applicants and non-practising registrants who are seeking to obtain or upgrade to a Practising or Provisional Practising licence but do not meet the currency of practice hours requirements established in the CMLPSK Regulatory Bylaws.

Policy

Applicants for a Practising or Provisional Practising licence or current registrants seeking renewal must provide evidence of the practicing hours to meet the continuing competence in accordance with the Regulatory Bylaws.

Applicants who cannot meet this requirement are subject to the re-entry to practice requirements outlined in this policy.

Authority

- [*The Medical Laboratory Technologists Act, 1995*](#)
- [*CMLPSK Regulatory Bylaws*](#)

Definitions

Re-Entry to Practice Applicant

All applications or requests for a Practising licence will be reviewed on a case-by-case basis. If an application or request for a Practising licence is deemed Re-Entry to Practice, CMLPSK will contact the person directly with guidance on next steps.

Acceptable Practice Hours

Acceptable MLT practice hours are those that meet one of the following criteria:

- obtained in a regulated jurisdiction within Canada and documented in the Letter of Standing;

- obtained in an unregulated jurisdiction within Canada and verified by an employer; or
- recognized through an approved Prior Learning Assessment (PLA) process.

Procedure

When an applicant does not meet the practice hours necessary in the continuing competency requirement, they are assessed under one of the re-entry categories below, based on the length of time since their last MLT practice.

Re-Entry to Practice Categories and Eligibility Requirements

1. Three (3) Years or Less Since Last MLT Practice and less than 1200 eligible practice hours.

This category applies to applicants who meet all other registration requirements but do not have 1200 practice hours in the previous 5 years AND have not practiced as an MLT for three (3) years or less.

Eligibility Requirements

- May be eligible for a Provisional Practising licence
- Complete of a minimum of 225 hours of supervised practice
- Submit a Supervision Form signed by the registrant and employer

Supervised practice: Is the process of overseeing, directing, supporting, and evaluating to ensure tasks are completed effectively, safely, and according to established standards. Supervision must be provided by one or more CMLPSK-licensed Medical Laboratory Technologists (MLTs).

2. More Than Three (3) Years but Less Than Six (6) Years Since Last MLT Practice and less than 1200 eligible practice hours

This category applies to applicants who do not have 1200 hours of MLT practice in the previous 5 years AND have not practiced as an MLT for more than three years (three years plus one day), but less than six years.

Step 1 – Provisional Practising Licence (Limited to Selected Field(s) of Practice)

Applicants must:

- Complete a CMLPSK-approved refresher course (minimum 45 hours) or an approved bridging program for each field of practice sought
- Submit all other registration requirements
- Submit a Supervision Form signed by the registrant and employer

- Complete a minimum of 225 hours of supervised practice per field of practice

Supervised practice: Is the process of overseeing, directing, supporting, and evaluating to ensure tasks are completed effectively, safely, and according to established standards. Supervision must be provided by one or more CMLPSK-licensed Medical Laboratory Technologists (MLTs).

Step 2 – Practising Licence (Limited Scope)

Applicants must:

- Have an employer verification form confirming successful completion of 225 supervised hours per field of practice. Employer verification forms must be submitted directly to the College by the employer.

3. Six (6) Years or More Since Last MLT Practice and less than 1200 eligible practice hours

This category applies to applicants who do not have 1200 hours of MLT practice in the previous 5 years AND have not practiced as an MLT for six years or more (six years plus one day).

Step 1 – Provisional Practising Licence (Limited to Selected Field(s) of Practice)

Applicants must:

- Complete a CMLPSK-approved bridging program for each field of practice sought
- Submit all other registration requirements
- Submit a Supervision Form signed by the registrant and employer
- Complete a minimum of 225 hours of supervised practice per field of practice

Supervision: Is the process of overseeing, directing, supporting, and evaluating to ensure tasks are completed effectively, safely, and according to established standards. Supervision must be provided by one or more CMLPSK-licensed Medical Laboratory Technologists (MLTs).

Note: Provisional Practising licences are issued for a limited timeframe. Any extension of supervised practice hours must be approved by the College.

Step 2 – Practising Licence (Limited Scope)

Applicants must:

- Have an employer verification form confirming successful completion of 225 supervised hours per field of practice. The Employer verification forms must be submitted directly to the College by the employer.

RELATED DOCUMENTS

- 1.1 Continuing professional Education policy
- Continuing Competency Guide
- 1.1B How to record CPE Job Aid
- 1.2 Practice Hours policy
- Continuing Competency Guide
- 1.2 B How to Record Practice Hours – Job Aid
- 1.4A Employer verification of supervision form
- 1.4B Refresher Course List

First issued: January 2022

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Current version: July 27, 2026

Revision summary: July 2026

Changed “currency of practice” to continuing competency requirements

Approved by: Council

Responsible for review: Registration