

# CMLPSK NEWSLETTER

June 2026



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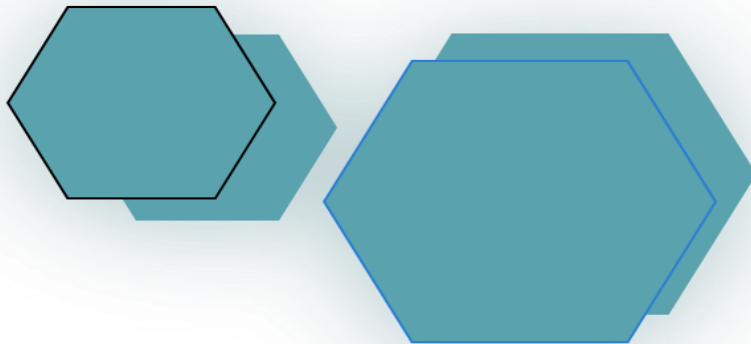
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## CMLPSK NEWS



# REGULATORY

## Council Meeting - highlights


The CMLPSK council held a meeting on May 28, virtually.

### 1. 2027 CMLPSK BUDGET – APPROVED

- The 2027 budget has been approved, incorporating a modest increase in registrations, reflecting anticipated graduates from Saskatchewan Polytechnic.
- The CMLPSK Council evaluates the budget based on projected net operational profit or loss. This assessment informs decisions on whether fee adjustments are necessary to maintain long-term financial sustainability.
- **No licence fee increases for the 2027 licence fee.**
- **Service Charge fee update:** Registrants were previously informed in Fall 2025 of an upcoming service charge on credit card transactions, originally scheduled to take effect on **December 1, 2026**.

Due to unforeseen technological challenges, the implementation timeline was adjusted, and the service charge came into effect on **April 1, 2026**.

This service charge applies to all payments made by credit card. To avoid the fee, e-transfer payments continue to be accepted with no service charge.

<b>2027 SSMLT Budget</b>		
		
<b>Income</b>	<b>2026 projected</b>	<b>2027</b>
Practicing	296,250	\$298,125
New Applicants	6,000	7,500
Non Practicing (includes Retired)	1,750	1,500
Letter of Standing	500	750
CDR fees	1,500	750
Late fees	100	\$0
<b>Total</b>	<b>306,100</b>	<b>\$308,625</b>
<b>EXPENSES</b>		
Executive Council	15,250	\$15,750
Executive Committees	15,000	\$17,500
Projects	10,000	\$12,500
Office supplies/rent/support fees	41,758	\$40,250
Executive Director- Deputy Registrar	8,250	\$9,250
Affiliation Dues (CAMLPR, HSO, 3SHealth)	6,500	\$3,900
Professional fees (legal, auditor, bookkeeper)	21,750	\$21,750
Insurances	5,950	\$7,100
Payroll (salary, benefits and taxes)	178,512	\$166,593
Bank fees and merchant fees	1,500	\$1,500
<b>Total expenses</b>	<b>304,470</b>	<b>\$296,093</b>
<b>OTHER INCOME</b>		
Interest income	29,125	\$28,500
<b>Total other income</b>	<b>29,125</b>	<b>\$28,500</b>
<b>PROFIT/(LOSS)</b>		
<b>Net Operational Profit (Loss)</b>	<b>1,630</b>	<b>\$12,532</b>
<b>Overall Profit (Loss) including interest</b>	<b>30,755</b>	<b>\$41,032</b>

# COUNCIL MEETING – CONT'D

## 2. COUNCIL – UPDATED [TERMS OF REFERENCE](#)

### 3. REVISED POLICIES: no impact on current registrants

- [1.4 Re-entry to Practice Policy](#) – revised years away from practice. Includes [approved list of courses/bridging programs](#).
- [1.5 Language Policy](#) – wording clarification for hours of practice requirement to demonstrate language requirement.

### 4. NEW POLICIES:

#### 1.18 Registrant Audit Policy – [here](#)

**Implementation Date:** Spring 2027

##### Who is impacted?

- Registrants selected for participation in the **2027 Annual Audit**

##### Context for changes:

- Evolving regulatory requirements and government expectations
- A continued commitment to strengthening public safety

##### What is changing?

##### Registrants selected for the 2027 Annual Audit will be required to:

- Complete a criminal record check if one has not been completed in the previous five years
- Complete a jurisprudence quiz at least once every five years

##### Purpose of the Jurisprudence Quiz

The jurisprudence quiz is designed to ensure registrants understand and can apply the legal, ethical, and professional standards required in their practice. Its key purposes include:

##### Promoting Regulatory Awareness

- Ensures registrant familiarity with relevant legislation, bylaws, standards of practice, and codes of ethics governing the profession

##### Supporting Safe and Ethical Practice

- Reinforces knowledge required to make sound, ethical decisions in real-world scenarios
- Contributes to the protection of the public

##### Enhancing Accountability

- Confirms understanding of professional responsibilities, including:
  - Informed consent
  - Confidentiality

##### Maintaining Competence

- Serves as a continuing competency measure
- Helps registrants stay current with evolving regulatory expectations and changes

##### Risk Mitigation

- Reduces the likelihood of professional misconduct or complaints
- Promotes consistent, compliant practice

The jurisprudence quiz is an important tool to ensure all registrants practice in alignment with current regulatory standards, contributing to public safety and maintaining trust in the profession.

## 1.19 Resignation of Registration Policy - [here](#)

**Implementation Date:** May 28, 2026

### Who is Impacted?

Registrants who:

- Retire
- Relocate to another jurisdiction
- Choose not to continue practicing as a Medical Laboratory Technologist (MLT)

### Purpose

This policy outlines the procedures and timelines for registrants who:

- Fail to renew their registration
- Relocate to another jurisdiction
- Wish to formally resign their registration

### Context for Changes

- Introduction of a formal process for resigning registration
- Implementation of a standardized resignation request form

### Key Changes

- Registrants who retire or choose not to renew their registration may complete a Registration Resignation Form. The CMLPSK office will update their profile accordingly.
- Registrants requesting a Letter of Standing must indicate whether they are resigning their registration with CMLPSK as part of the request process.

### Benefits

- Reduces unnecessary reminders and follow-ups by the CMLPSK office
- Provides a clear streamlined and process for managing registration status changes

## 1.20 SOCIAL MEDIA POLICY – [here](#) and [FAQs](#)

**Implementation Date:** May 28, 2026

### Who is Impacted?

All Registrants

### Purpose

Social media platforms are widely used by registrants for communication, engagement, and the sharing of professional information. While these platforms provide valuable opportunities to enhance visibility, foster community engagement, and disseminate knowledge, they also introduce potential risks that must be managed responsibly. This policy is intended to guide registrants in the appropriate and professional use of social media, ensuring that their online presence aligns with ethical, legal, and professional standards.

### Benefits

Registrants are informed that social media may result in:

- **Reputational harm:** to the profession, regulatory body, or affiliated organizations due to inappropriate, inaccurate, or unauthorized content
- **Breaches of confidentiality and privacy legislation:** improper disclosure of personal, patient, or organizational information
- **Misrepresentation of the profession,** where personal opinions are presented as official views
- **Legal liabilities,** including but not limited to defamation, copyright infringement, or harassment.

## CPE GENERAL FUNDS


Each year CMLPSK council allocates funds in the annual budget or registrant education.

In 2026, council has allocated **up to \$500 reimbursement per applicant** to the budget limit. Funds are for re-imbursement of continuing professional education activities in approved priority areas that are established each year by council.

**Next deadline:** October 31, 2026

### 2026 Priority Topics:

- Leadership
- Skill and competency development
- Career growth and professional effectiveness

 [Application form](#) to be submitted to: [info@cmlpsk.ca](mailto:info@cmlpsk.ca)



## 2026 CMLPSK Annual Report Meeting & Regulatory Presentation

### Annual Report Meeting

As per, Section 6(1) of the *MLT Act*, an annual meeting must be held. All CMLPSK registrants will be provided a meeting package at least 30 days prior to the meeting.

**Meeting Date:** Saturday, September 26<sup>th</sup>

**Meeting Time:** 0900-0945 hours

**Meeting access:** Virtual by Teams

### Regulatory Presentation

Each year the CMLPSK facilitates a presentation in conjunction with the annual report meeting that has a regulatory focus. This year, we have requested CAMLPR to provide a presentation of the new field of practice examination and Prior Learning Assessment (PLA) process.

**Presentation Date:** Saturday, September 26<sup>th</sup>

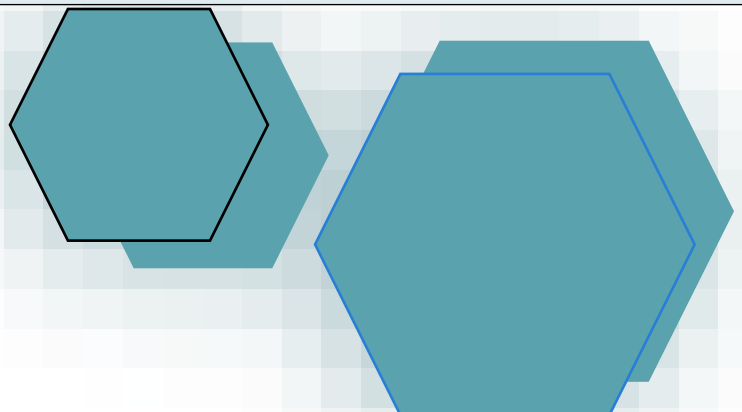
**Presentation Time:** 0945-1045 hours

**Topic:** Field of Practice examination and assessments

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All persons registered for these events will receive an email with the meeting link on September 24th.

**Register for the meeting & presentation:** [here](#)



# 2026-29 STRATEGIC PLAN & PRIORITIES PROGRESS

## STRENGTHEN PUBLIC PROTECTION

### Review of Quality Assurance Program

The council approved the recommendations from the Professional Practices Committee for changes to the Continuing Competency program at the May 28. This includes both Continuing Professional Education and Practice Hours requirements. Most changes will come into effect January 2028. The CMLPSK office is updating the Continuing Competency booklet and completing any system updates required.

The booklet and notice of timeline will be sent to all Registrants by August 15, 2026.

### Revising bylaws, policies and processes

Several policies have been updated or drafted and approved by council and are in this issue, including:

- Re-entry to practice Policy – revised
- Language Policy – revised
- Registrant Audit Policy
- Resignation of Registration Policy
- Social Media Policy
- Two (2) members of the council attended a Professional Regulators Workshop sponsored by McKercher LLP's held June 11, 2026, in Regina.
- The CMLPSK council approved the 2027 budget at the May 28th council meeting.
- Credit card service fee implemented and is expected to reduce the annual financial charges by ~\$8,000.

## ADVANCE TRANSPARENCY AND PUBLIC TRUST

### Enhancing public-facing information and resources

- The CMLPSK office has updated the searchable [document library](#) with all new policies.
- The 2025 CMLPSK Annual Report has been added to the website homepage.
- 2026 Annual Reporting Meeting & Regulatory Presentation registration added to website homepage.

## FOSTER COLLABORATION ACROSS THE HEALTH SYSTEM

### Strengthening regulatory–stakeholder partnerships

- CMLPSK attended a workshop with Network of Interprofessional Regulatory Organizations (NIRO) and the Ministry of Health June 8, 2026, about the *Regulated Health Professions Act* (RHPA).
- CMLPSK Executive Director and Registrar attended Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) meetings June 18 & 19.

## ENSURE RESPONSIBLE GOVERNANCE AND STEWARDSHIP

### Updating terms of reference/guidance documents

- Council – Terms of Reference updated

