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Policy: **Language Requirements**

Policy Number: 1.5

Policy Type: Registration and Practice

Date Approved: May 28, 2026

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# Language Requirements Policy

## Purpose

The objective of this policy is to provide applicants with information on the English language proficiency requirements set by the council to be eligible for registration.

## Policy

The CMLPSK (SSMLT) requires that applicants demonstrate English language proficiency, per the Regulatory Bylaws, which state:

*4 (1) All applicants for admission to membership in practicing and provisional practicing membership categories must:*

*(a) meet the English language requirement approved by the council;*

## Authority

[The Medical Laboratory Technologists Act, 1995](#)

[The Regulatory Bylaws](#)

## Procedure

Applicants applying to be registered with the college must demonstrate English language proficiency. This may be demonstrated in one of the following ways:

1. MLT EDUCATION IN CANADA
  - Submit official transcript from an approved MLT education program in Canada, where English was the language of instruction for classroom and clinical components.
2. POST SECONDARY EDUCATION IN CANADA
  - Submit official transcript of graduation from a post-secondary education program (diploma or degree) in Canada, where English was the language of instruction.

### 3. REGISTERED TO PRACTICE AS A MLT IN ANOTHER CANADIAN JURISDICTION

- Evidence of current registration and indicates practice as a MLT (letter of standing and practice hours) in English as an MLT in a regulated Canadian jurisdiction.
- In situations where English language assessment was not required for registration:
  - You must be practicing as an MLT in a regulated jurisdiction and have successfully completed the applicable probationary period to confirm that you meet the English language requirement. Additional evidence may be requested.
- Additional evidence may be but is not limited to the following:
  - The extent to which the practice hours require active use of English for communication, comprehension, documentation, and decision-making;
  - Evidence of no regulatory complaints or discipline concerns;
  - The consistency and continuity of practice over time; and
  - Any supporting documentation or evaluations submitted as evidence of language proficiency.

### 4. PRACTICING (WORKING) AS A MLT IN A NON-REGULATED CANADIAN JURISDICTION

- Evidence of practice as a MLT must be supplied by the employer directly to CMLPSK indicating the workplace language is English.
- If you are practicing as an MLT in a non-regulated jurisdiction, you must have successfully completed the applicable probationary period to confirm that you the English language requirement. Additional evidence may be requested
- Additional evidence may be but is not limited to the following:
  - The extent to which the practice hours require active use of English for communication, comprehension, documentation, and decision-making;
  - Evidence of no regulatory complaints or discipline concerns;
  - The consistency and continuity of practice over time; and
  - Any supporting documentation or evaluations submitted as evidence of language proficiency.

### 5. LANGUAGE ASSESSMENT

- Achieve a minimum score in each language skill area (listening, reading, speaking, and writing) from one of the CMLPSK approved language assessments.
- The language assessment must be submitted to CMLPSK and must be valid at the time of submission. Assessments are considered valid for **two (2) years** from the date of completion.
- If the official language assessment is received prior to an application, the assessment must still be valid at the time the application is received.

APPROVED LANGUAGE PROFICIENCY ASSESSMENTS AND SCORES

- CELPIP G: Canadian English Language Proficiency Index Program General
  - <https://www.celpip.ca/>
- MELA: Michener English Language Assessment
  - <https://michener.ca/continuing-education/ce-courses/mela/>
- IELTS: International English Language Testing System
  - AC: Academic
  - G: General
  - <https://www.ielts.ca/>
  - [IELTS One Skill Retake](#) provides an equitable solution for test takers who demonstrated a high degree of English proficiency on the IELTS test day, but who didn't perform to the best of their ability on one section of the assessment: they may opt to retake one skill (Listening, Reading, Writing, or Speaking), rather than having to sit the test in its entirety.
- PTE Core: Pearson Test of English
  - <https://www.pearsonpte.com/pte-core>

	CELPIP	MELA	IELTS AC	IELTS GT	PTE
Listening	9	8	7.5	7.5	71-81
Reading	8	8	6.5	6.5	76-83
Speaking	8	8	6.5	6.5	69-77
Writing	8	7	6.5	6.0	69-78

## References

- CAMLPR - CCLB Language Proficiency Report 2021
- Canadian alliance of physiotherapist regulators <https://alliancept.org/internationally-trained/credentialing-overview/policies/2-2-language-proficiency/>
- Pharmacy Gateway for Internationally educated pharmacists <https://www.napra.ca/publication/napra-language-proficiency-requirement-policy/>
- Canadian Organization of Paramedic Regulators [https://copr.ca/wp-content/uploads/2021/11/Assessment-of-International-Applicants-Handbook\\_21Nov16\\_CLW.pdf](https://copr.ca/wp-content/uploads/2021/11/Assessment-of-International-Applicants-Handbook_21Nov16_CLW.pdf)
- Association of Canadian Occupational Therapy Regulatory Organizations <https://acotro-acore.org/seas/documents-required/>

## Document Control

**Policy Owner:** CMLPSK office

**Approved By:** CMLPSK Council

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