

2026

1.2A CMLPSK

Practice Hours Guidance Document

CMLPSK  
Guidance  
1/1/2026

## 1.2 A PRACTICE HOURS GUIDANCE DOCUMENT

### APPROVED PRACTICE HOURS CURRENT REGISTRANTS

All hours worked as a Medical Laboratory Technologist in Canada where the MLT designation is necessary for the job requirements. These include:

- medical laboratory technology in all fields of practice
- medical laboratory technology management roles
- medical laboratory technology accredited education programs

To be eligible for practice hours in another job/position, registrants must have worked a minimum of 2 years full-time equivalent as a Medical Laboratory Technologist in Canada.

The following jobs/positions have been approved by the college:

- laboratory information specialists
- infection control practitioners
- laboratory quality specialist
- laboratory licensing program
- laboratory related technical sales/service representatives
- veterinary technologists
- patient safety specialist

### ACCEPTABLE PRACTICE HOURS NEW APPLICANTS

MLT practice hours applicable for new applicants are those that meet one of the following criteria:

- obtained in a regulated jurisdiction within Canada and documented in the Letter of Standing;
- obtained in an unregulated jurisdiction within Canada and verified by an employer; or
- recognized and documented through an approved Prior Learning Assessment (PLA) process.

### REQUEST FOR PRACTICE HOURS APPROVAL

A registrant that is working in a job that has not been approved by the college, can submit a written request for recognition of practice hours on an individual basis. The request must include the following information:

- Job description
- Job qualifications
- Number of practice hours requested
- Evidence of congruence between the medical laboratory technology activities involved in the position
- Submit a document with a list of evidence of congruence between medical laboratory technology activities and those involved in the position. Document must be signed by the applicant and their employer/manager.

The request will be reviewed by the Registrar or designate and the appropriate committee with the decision submitted to the requestor in writing.

### RECOGNITION OF ADVANCE EDUCATION

During a period when a registrant is on-leave from work while pursuing advanced education, practice hours will be accepted for the education up to a lifetime maximum of 1200 hours for:

- Full-time or part-time study toward a degree or master's program related to Medical Laboratory Science. Hours will be assigned based on the course hours for each successfully completed course and congruence to medical laboratory technology.
- All other advanced education will be considered on a case-by-case basis by the Registrar, the designate, and/or appropriate committee.
- To apply for advance education recognition in areas other than medical laboratory science degrees, submit detailed course outlines and course content to determine congruence between the related degree and medical laboratory technology.

### RECOGNITION OF WORK IN INDUSTRIAL LABORATORIES

To be eligible for practice hours in an industrial laboratory, a registrant of the college must have first practiced a minimum of 2 years full-time equivalent in a medical MLT job/position in Canada. To meet the 1200 practice hours in the previous 5 years, registrants working in an industrial laboratory can submit a maximum of 960 practice hours during the 5-year period. The remaining 240 hours must be accumulated by completing 240 hours of medical field related Category 1 Continuing Professional Education.

### RELATED DOCUMENTS

- 1.2 Practice Hours Policy

First issued: January 2022

Current version: March 24, 2025

Reviewed: January 1, 2026 updated

Approved by: Council

Responsible for review: Registration